

SOCIAL SAFETY

With organizing big events and initiatives comes the need for ensuring the well-being of all members and participants and keeping a close eye on social safety within our association. We want to look for ways to constantly improve mechanisms to make sure everyone feels safe, comfortable, and welcome at AIM events and in the AIM community.

We will do this through a variety of measures. Firstly, ensuring social safety should start with the Board, which is why we have taken a basic first aid class and qualified as first aid helpers in accordance with EU standards. Other trainings and qualifications we deem necessary are taking part in a bystander training, as well as in a course regarding the topic of alcohol and drug consumption. We want to be well equipped for any emergency or issue that can potentially arise at an AIM event. In addition to improving our training in these areas beforehand, we also want to look at how to make events themselves more comfortable for our members. To do so we aim to communicate better who is on sober duty for an event so attendees can familiarize themselves with the faces and know who they can turn to for help if needed. We will post the person on the AIM Instagram account and potentially will include this information in the promotion as well to ensure every attendee knows who the trust person is for the night and that they can confide in them with anything they want support in.

Alcohol is undoubtedly a big part of study association culture, and with this comes the responsibility to not let it harm the experience that anyone has with us as an association. Part of making AIM more inclusive and pleasant for everyone is ensuring that alcohol consumption does not become the center of our events and that those who choose not to drink can also have a good time at parties, without feeling any sort of outside pressure. Again, part of this is us as the Board leading by example, meaning that some of us will stay sober at every event, as well as emphasizing this to the attendees.

Overall we want to overcome the barrier some AIM members might feel between us as the Board and them, especially in these first months. Our goal is for all AIM members to feel comfortable enough with the Board to reach out to us when they are in need of support and to be themselves without feeling intimidated or self-conscious.

Ensuring our members' safety at all times but particularly at our events is our highest priority and we want to be as well equipped as possible to fulfill this.